



PARISH OF
ST MATTHEW &
ST OSWALD RUGBY

Vision & Plans 2023

This action plan is the outcome of congregational prayer meetings and a PCC Away-Day in October 2022.

It sets our key development priorities for the coming year.

Background

The aim of the vision and planning process was not to come up with good ideas, but to try and listen to what The Holy Spirit is saying to us and then be obedient to that.

Two key issues came up repeatedly in people’s prayerful listening:

- **To put our relationship with Jesus first, returning to our “first love”.**
- **That we are to be bold and courageous.**

We believe that these are things the Holy Spirit is saying to us and so they will affect the way we prioritise and make decisions in the coming year.

Vision What is God uniquely calling us to become?

This will remain constant for some time – setting the *direction of travel* for the parish.



Priorities 2022-23

This is not a list of what we do, it is a list of priorities for new development and the key emphases.

Area	Timing
<p>▶ Jesus Centred: Seek to deepen our relationships with Jesus</p> <ul style="list-style-type: none"> ↳ Create ‘Oases’ where people can connect with Jesus afresh <ul style="list-style-type: none"> ▶ <i>e.g. mini retreats etc.</i> ↳ Develop our small group system <ul style="list-style-type: none"> ▶ <i>Greater variety of groups</i> ▶ <i>Leader Training</i> ▶ <i>Increase membership</i> 	<p><i>ongoing</i></p> <p><i>ongoing</i></p>
<p>▶ God Dependent: Living in God’s strength, not our own</p> <ul style="list-style-type: none"> ↳ Continue to focus on corporate prayer opportunities <ul style="list-style-type: none"> ▶ <i>Prayer meetings</i> ▶ <i>Special events</i> ↳ Encouraging & enabling people to find their right ministries <ul style="list-style-type: none"> ▶ <i>Teaching</i> ▶ <i>1:1 Mentoring</i> 	<p><i>ongoing</i></p> <p><i>by June</i> <i>by June</i></p>
<p>▶ Missionary Disciples: Helping others meet Jesus</p> <ul style="list-style-type: none"> ↳ Develop the culture of telling our stories ↳ Speak and work to earn a good reputation in the area ↳ Develop New Worshipping Communities <ul style="list-style-type: none"> ↳ <i>Form a learning community of potential NWC leaders</i> ↳ <i>Mission Audit of all existing activities to develop their mission potential</i> ↳ Develop our culture of hospitality and welcome 	<p><i>ongoing</i></p> <p><i>ongoing</i></p> <p><i>Jan/Feb</i> <i>Feb/Mar</i></p> <p><i>ongoing</i></p>

<p>▶ Building Development:</p> <p>Creating a building that honours God and provides what is needed to minister from</p> <ul style="list-style-type: none"> ↳ Refurbish main entrance walls & ramps £9,000 ↳ Refurbish Kitchen ~ £18,000 ↳ Replace Heating System £61,000 ↳ Re-order Worship Area ~~ £100,000 ↳ New Audio Visual system ~ £55,000 ↳ Complete recommended maintenance works from quinquennial report ~ £15,000 	<p><i>by Feb</i></p> <p><i>by May</i></p> <p><i>by July</i></p> <p><i>by Dec</i></p> <p><i>by Dec</i></p> <p><i>Jan 22 to June 23</i></p>
<p>▶ Eco Issues:</p> <p>Caring for God's world</p> <ul style="list-style-type: none"> ↳ Obtain á Rocha Silver eco-church award ↳ Aim to be carbon neutral by 2025 with new heating and solar panels 	<p><i>by Sept</i></p> <p><i>by 2025</i></p>
<p>▶ Admin Issues:</p> <p>Creating systems to enable our core ministries</p> <ul style="list-style-type: none"> ↳ Complete new website and communication review actions ↳ Complete policies that are missing / out of date ↳ Continue to be vigilant that our safeguarding systems remain fit for purpose. 	<p><i>by Feb</i></p> <p><i>by June</i></p> <p><i>ongoing</i></p>